

# 2 Goal

## Highly Qualified Personnel

Recruit, retain, and develop professionally qualified personnel.

The district hosted 181 student teachers from the following colleges and universities:



ALBANY STATE UNIVERSITY

DALTON STATE COLLEGE

GEORGIA SOUTHERN UNIVERSITY

GRAND CANYON UNIVERSITY

KENNESAW STATE UNIVERSITY

LEE UNIVERSITY

LIBERTY UNIVERSITY

SOUTHERN ADVENTIST UNIVERSITY

WESTERN GOVERNORS UNIVERSITY

### Third-Year Focus

The *Whitfield County Schools Five-Year Strategic Plan* lists four objectives for Highly Qualified Personnel, each with several action steps. We focused on one of those action steps during this third year.

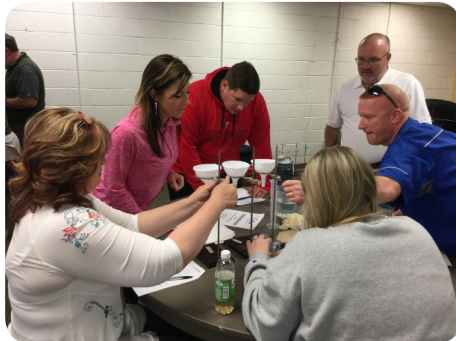


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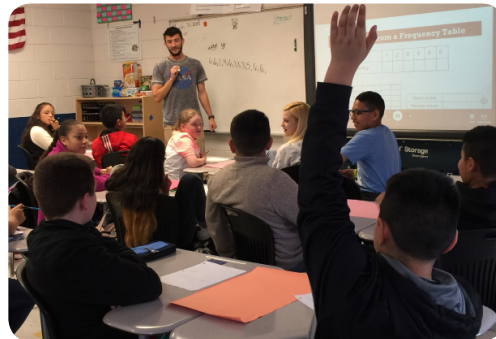
PROFESSIONAL LEARNING HOURS LOGGED



## Whitfield County Teachers Put Training into Action



Middle school science teachers participated in Argument Driven Inquiry (ADI) training, which emphasizes literacy strategies and phenomenon, in science investigations (labs). Following the professional learning, the ADI method was used in science classrooms.



Following Math Design Collaborative (MDC) training, teachers implemented Formative Assessment Lessons (FALs) with students in their classrooms.

“ My first year here, I have been a part of a great team that truly supports all Whitfield County Schools’ employees, who are highly professional and dedicated to students’ success. We are all focused on our common vision, mission and goals, as we are One Whitfield.

—SHARON KENERLY— DIRECTOR OF HUMAN RESOURCES ”

## Action Steps

### Support School and District Leaders

Developed an effective mentoring system for new administrators.



### Aspiring Leaders Program

There were 19 participants in the first cohort of the Aspiring Leaders Program. Of those 19, ten have new placements for the 2018-2019 school year!

Pictured here are: (top, from left) James Morrison, Kerry Davis, Karey Williams, Jordan Leonard, Jennifer Eller, April Woodfin, Rena Graham, Angela Hayes, Paula Wheeler, Dr. Sunshine Narramore, Chad Woodson, Dr. Audrey Williams, Dr. Judy Gilreath, Mike Ewton, (bottom, from left) Lezlie Harris, Lisleni Pace, Vanessa Paluszcyk, Sharene Ledford, Stacy Stephen, Kelly Barton, Ali Finley and Dr. Letisha Jones. Not pictured: Scott Houston and Jennifer Leaderer.



Southeast High Assistant Principal Mandie Jones presented at the English Language Arts (ELA) Conference in Athens, GA.



Middle school administrators, district coaches and school coaches traveled to a Heinemann literacy workshop in Atlanta.

**82%**  
of teachers have earned advanced degrees

**15**  
years of education experience is the average for our teachers

**1,635**  
teachers and support staff work for Whitfield County Schools

**91%**  
three-year teacher retention rate